

# JSL FAMILY TRUCKING LLC

## Driver Application For Employment

Applicant Name \_\_\_\_\_ Date of Application \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

*In compliance with Federal and State equal employment opportunity laws, qualified applicant are considered for all positions without regard to race, color, religion origin, age, marital status, veteran status, non-job-related disability, or any other protected group status.*

### TO BE READ AND SIGNED BY APPLICANT

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision, (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from liability in responding to inquiries and releasing information in connection with my application.

I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 392.23 (d) and (e). I understand that I have the right to:

-Review Information provided by previous employers;

-Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and

Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

Signature: \_\_\_\_\_ Date \_\_\_\_\_

**APPLICANT TO COMPLETE**

(answer all questions – please print)

Date of Birth \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ Can you provide proof of age? \_\_\_\_\_

Are you now employed? \_\_\_\_\_ If not, how long since leaving last employment?

\_\_\_\_\_

How did you come across the job opening in JSL?

\_\_\_\_\_

Have you ever been convicted of a felony? \_\_\_\_\_

If yes, please explain fully as best as you can, Conviction of a crime is not an automatic bar to employment-all circumstances will be considered.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Is there any reason you might be unable to perform the functions of the job for which you have applied (Tarping, Strapping, shifting, etc...)?

\_\_\_\_\_

If yes, please explain.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## EMPLOYMENT HISTORY

All Driver applicants to drive in interstate commerce must provide the following information on all employers during the preceding 3 years. List complete mailing address, street number, city, state and zip code.

Applicants to drive a commercial motor vehicle in intrastate or interstate commerce shall also provide additional information on those employers for whom the applicant operated such a vehicle.

<b>EMPLOYER</b>		<b>DATE</b>	
<b>NAME</b>		FROM	TO
<b>ADDRESS</b>			<b>POSITION</b>
<b>CITY</b>	<b>STATE</b>	<b>ZIP</b>	<b>SALARY</b>
<b>CONTACT PERSON</b>		<b>PHONE</b>	
<b>REASON FOR LEAVING</b>			
<b>IF TERMINATED PLEASE EXPLAIN</b>			

<b>EMPLOYER</b>		<b>DATE</b>	
<b>NAME</b>		FROM	TO
<b>ADDRESS</b>			<b>POSITION</b>
<b>CITY</b>	<b>STATE</b>	<b>ZIP</b>	<b>SALARY</b>
<b>CONTACT PERSON</b>		<b>PHONE</b>	
<b>REASON FOR LEAVING</b>			
<b>IF TERMINATED PLEASE EXPLAIN</b>			

<b>EMPLOYER</b>		<b>DATE</b>	
<b>NAME</b>		FROM	TO
<b>ADDRESS</b>			<b>POSITION</b>
<b>CITY</b>	<b>STATE</b>	<b>ZIP</b>	<b>SALARY</b>
<b>CONTACT PERSON</b>		<b>PHONE</b>	
<b>REASON FOR LEAVING</b>			
<b>IF TERMINATED PLEASE EXPLAIN</b>			

**FOR COMPANY USE**

**PROCESS RECORD**

*APPLICANT HIRED* \_\_\_\_\_ *REJECTED* \_\_\_\_\_

*DATE HIRED* \_\_\_\_\_

*DEPARTMENT* \_\_\_\_\_

*NAME OF INTERVIEWING OFFICER* \_\_\_\_\_

*SIGNATURE* \_\_\_\_\_

**TERMINATION OF EMPLOYMENT**

*DATE TERMINATED* \_\_\_\_\_

*DEPARTMENT RELEASED*  
*FROM* \_\_\_\_\_

*DISMISSED* \_\_\_\_\_

*VOLUNTARY QUIT* \_\_\_\_\_

*NAME OF DISMISSING OFFICER* \_\_\_\_\_

*SIGNATURE* \_\_\_\_\_

## JOB DESCRIPTION & POLICIES

If the driver is terminated or has quit without a 2 week notice **JSL Family Trucking LLC** has the right to withhold the last check payment owed to the driver to cover **ANY** costs and damages that may have occurred during the process. The amounts that have accumulated for **ANY** and **ALL** incidents will be deducted accordingly and if there is a balance left, the driver shall receive a check for the remaining amount at JSL's discretion and convenience.

### 1.) RESPONSIBILITY

"The Driver" acknowledges that using **ANY** and **ALL** of "The Company's" equipment makes them personally accountable for **ANY** and **ALL** damages or mischiefs. As Professional Drivers they are to be completely aware of the responsibilities of having such a title.

Equipment Includes but are not limited to: *Tractor/Truck, Trailer, Straps, Chains, Tires, Tarps, binders, boards corners, ETC...*

### 2.) MAINTENANCE

"The Driver" shall show the necessary skills by completing basic maintenance to their designated equipment/s and displaying overall acceptable performances. Also "The Driver" shall notify a manager if there is any maintenance needed on equipment whether it is significant or minor.

### 3.) DIRECTIONS

"The Driver" acknowledges that the designated supervisor and/or owner of the company can give directions to them, and "The Driver" **MUST** comply. Directions may include but are not limited to: Fuel Amounts, purchases, routes taken, arrival/departure, repairs, etc...

### **Federal Law**

"The Driver" acknowledges that not only under "The Company's" policies, but by Federal Law they must abide by completing their log books whether by paper or E-Logs. They must abide by **ANY** and **ALL** Federal Motor Carrier Safety Regulations, and laws set forth by the Federal Government. Traffic violations and/or tickets issued by DOT, Highway Patrol, or any other law enforcement, to "The Driver" becomes **ONLY** "The Driver's" responsibility and does **NOT** reflect on "The Company" or their record.

Initial: \_\_\_\_\_

## Violations

**ANY** violation of anything stated in this agreement by "*The Driver*", automatically gives "*The Company*" the right to take action they deem necessary. Among the actions are Penalty Fee's, Suspension, Reduced Pay, Check Holding, Termination ETC... "*The Driver*" acknowledges that in order for them to end their employment with "*The Company*" they **MUST** put in their two week notice or a fine will be applied to their last check. The amount penalized will be the accumulated days between departure date and the two-week minimum, \$50 per day (Max 14 Days). The following steps **CAN** and **WILL** be taken upon **ANY** violations committed by "*The Driver*".

**1<sup>st</sup> violation: VERBAL WARNING**

**2<sup>nd</sup> Violation: FULL TURNAROUND PAY DEDUCTION**

**3<sup>rd</sup> Violation: IMMEDIATE TERMINATION OF EMPLOYMENT**

If "*The Driver*" chooses or "*The Company*" deems it fit to terminate "*The Driver's*" services within the term of 30 days of hiring. "*The Driver*" accepts responsibility for ANY & ALL fees, (drug test, road test, equipment damages, etc...), during this term.

I \_\_\_\_\_ ("*The Driver*") has read and agreed to the terms and conditions stated above. I acknowledge that failure to sign and abide by these terms, I cannot be employed by JSL Family Trucking LLC. I agree to withhold **ANY** and **ALL** information gathered during my employment, and upon termination of my employment; I shall **NOT** pursue or attempt to obtain Customers of JSL Family Trucking LLC for the term of **3 years**. I hereby declare that if there is a breach in this contract and JSL Family Trucking LLC decides to seek **ANY** legal action; I assume **ALL** responsibilities for covering the cost for **ANY** and **ALL** legal fees accumulated for **ANY** and **ALL** court proceedings **ALONG** with 150% in damages per load in violation of this agreement.

**Driver Print**

-

**Owner/Supervisor Print**

\_\_\_\_\_

-

\_\_\_\_\_

**Driver Sign**

-

**Owner/Supervisor Sign**

\_\_\_\_\_

-

\_\_\_\_\_

**Date**

-

**Date**

\_\_\_\_\_

-

\_\_\_\_\_