

ADDENDUM TO DOT POLICY - JANUARY 2018

DRUG AND ALCOHOL TESTING PROCEDURES

Effective January 1, 2018 the following regulations have been updated: 49 CFR Part 40.

APPLICABILITY – The updated regulations apply to transportation employers and safety-sensitive employees, contractors and volunteers regulated by the Department of Transportation.

PART 40 DRUG TESTING PANEL CHANGES

The United States Department of Transportation (USDOT) – Office of Drug and Alcohol Policy and Compliance (ODAPC) has issued an update to USDOT’s drug and alcohol testing regulation (49 CFR Part 40). The new regulation has been revised and the changes (summarized below) will become effective on January 1, 2018. Therefore, this drug and alcohol testing policy is amended as follows:

- a. Four new opioids have been added to the drug testing panel –
 - i. The list of opioids which are tested for during a USDOT drug test will expand from three to seven opioids.
 - ii. The “opioid” category will continue to test for codeine, morphine, and heroin; however, the “opioid” testing panel will now be expanded to include four (4) new semi-synthetic opioids:
 1. Hydrocodone
 2. Hydromorphone
 3. Oxycodone
 4. Oxymorphone
- b. ‘MDA’ will be tested as an initial test analyte
- c. ‘MDEA’ will no longer be tested for under the “amphetamines” category

UPDATED DOT DRUG TESTING PANEL

Effective January 1, 2018, all USDOT regulated tests will be tested using the following testing panel:

| Initial test analyte | Initial test cutoff ¹ | Confirmatory test analyte | Confirmatory test cutoff concentration |
|--------------------------------------|----------------------------------|--------------------------------|----------------------------------------|
| Marijuana metabolites (THCA) | 50 ng/mL | THCA | 15 ng/mL. |
| Cocaine metabolite (Benzoylecgonine) | 150 ng/mL | Benzoylecgonine | 100 ng/mL. |
| Codeine/ Morphine | 2000 ng/mL | Codeine Morphine | 2000 ng/mL. 2000 ng/mL. |
| Hydrocodone/ Hydromorphone | 300 ng/mL | Hydrocodone Hydromorphone | 100 ng/mL. 100 ng/mL. |
| Oxycodone/ Oxymorphone | 100 ng/mL | Oxycodone Oxymorphone | 100 ng/mL. 100 ng/mL. |
| 6-Acetylmorphine | 10 ng/mL | 6-Acetylmorphine | 10 ng/mL. |
| Phencyclidine | 25 ng/mL | Phencyclidine | 25 ng/mL. |
| Amphetamine/ Methamphetamine | 500 ng/mL | Amphetamine Methamphetamine | 250 ng/mL. 250 ng/mL. |
| MDMA/MDA | 500 ng/mL | MDMA MDA | 250 ng/mL. |

ACKNOWLEDGMENT OF RECEIPT AND REVIEW OF EMPLOYER'S ADDENDUM TO DOT POLICY

I acknowledge that I have received a copy of the Employer's Addendum to DOT Policy – January 2018

I HAVE BEEN MADE AWARE OF THE FOLLOWING CHANGES TO 49 CFR PART 40.
EFFECTIVE JANUARY 1, 2018:

- For all USDOT drug tests the "Opioid" category will continue to test for codeine, morphine, and heroin; however, the "Opioid" testing panel will now be expanded to include four (4) new semi-synthetic opioids:
 - Hydrocodone
 - Hydromorphone
 - Oxycodone
 - Oxymorphone

Employee's Full Name (printed): _____

Employee's Signature: _____ Date: _____

DAPM/DER Full Name (printed): _____

DAPM/DER Signature: _____ Date: _____

Receipt and Review of Policy Addendum